

Code of Conduct: How we treat each

We have a responsibility to each other to maintain the positive family environment at Evolve. We're family, not just friends and here's how we do it!

Our commitment to you

Evolve All Stars coaches and staff will:

- ♥ **Make athlete safety our number one concern.** We will follow proper skills progression and maintain a safe environment in the gym.
- ♥ **Commit to coaching perfection of skills before progression.**
- ♥ **Coach each athlete in a positive, constructive and supportive manner.**
- ♥ **Do what is best for the team.** Routines may be modified, athlete roles may change, all in the name of what is best for the team.
- ♥ **Put the most competitive team and routine on the floor that we can,** utilizing the skills and talents of every athlete in the team.
- ♥ **Treat all athletes and parents with respect.**

For Athletes

As an Evolve All Stars athlete, I promise to:

- ♥ **Support my team.** I will support my team mates and always do what is best for the team, even if that means adapting to routine changes or a change of my role in the team.
- ♥ **Focus on perfection before progression.** I understand that only skills that have been mastered with proper technique will be put into routines.
- ♥ **Work hard and try my best.** I will try my best to maintain the skills I had at the start of the season. I understand I will be placed in a team based on my skills and that my coaches might move me to a more appropriate team if I don't try my best.
- ♥ **Show respect.** I will treat my team mates, coaches, guest coaches, volunteers, judges and my competition with the utmost respect.
- ♥ **Speak up if I have an issue.** I will communicate with coaches if I have any concerns e.g. an injury that coaches may not know about.
- ♥ **Stand up against bullying.** I understand Evolve have a zero tolerance policy on bullying. If I experience bullying or see bullying behaviour I will let my coach know. I understand that bullying will not be tolerated and persistent bullying is grounds for dismissal from Evolve.
- ♥ **Keep the gym clean and safe.** I will respect and follow all gym rules regarding COVID-19 safety .

For Parents

As an Evolve All Stars parent, I promise to:

- ♥ **Be my child's cheerleader, not their coach.** I understand my role as parent is to celebrate and support my child, their coaches and the team in a positive manner.
- ♥ **Respect the coaches decision.** I will aim to understand coaching decisions and support them in the best interests of the team.
- ♥ **Get my athlete to training on time and follow the attendance policy.** I understand Evolve relies on my help to enforce the attendance policy.
- ♥ **Not enter the gym area during training unless invited by a coach.** I understand that coaches reserve the right to close training should they feel it is in the best interest of the team.
- ♥ **Keep social media friendly and avoid gossip.** This is my child's activity and I will focus on their and their teams enjoyment of cheerleading above all else.
- ♥ **Communicate respectfully with Evolve** if I have any concerns (e.g. if I anticipate trouble in paying my tuition on time). I will not engage in abusive or threatening behaviour. I understand Evolve is a positive environment where athletes, parents and coaches all have the right to feel safe.
- ♥ **Read e-mails from Evolve.** I will keep up to date with all official communication from Evolve.
- ♥ **Pay my athlete's fees in a timely manner.** I understand that if tuition or other fees are not paid in a timely manner my athlete will be required to sit out of training.
- ♥ **Keep the gym clean and safe.** I will respect and follow all gym rules regarding COVID-19 safety .
- ♥ **Leave valuables at home.** I understand Evolve are not responsible for lost, missing or damaged items.