

# Code of Conduct: How we treat each other

We have a responsibility to each other to maintain the positive family environment at Evolve. Here's how we do it!

## Our commitment to you

### Evolve All Stars coaches and staff will:

- ♥ **Make athlete safety our number one concern.** We will follow proper skills progression and maintain a safe environment in the gym.
- ♥ **Treat all athletes and parents with respect.**
- ♥ **Commit to coaching perfection of skills before progression.**
- ♥ **Coach each athlete in a positive, constructive and supportive manner.**
- ♥ **Do what is best for the team.** Routines may be modified, athlete roles may change, all in the name of what is best for the team.
- ♥ **Put the most competitive team and routine on the floor** that we can, utilizing the skills and talents of every athlete in the team.

## For Athletes

### As an Evolve All Stars athlete, I promise to:

- ♥ **Support my team.** I will support my team mates and always do what is best for the team, even if that means adapting to routine changes or a change of my role in the team.
- ♥ **Focus on perfection before progression.** I understand that only skills that have been mastered with proper technique will be put into routines.
- ♥ **Work hard and try my best.** I will try my best to maintain the skills I had at the start of the season. I understand I will be placed in a team based on my skills and that my coaches might move me to a more appropriate team if I don't try my best.
- ♥ **Show respect.** I will treat my team mates, coaches, guest coaches, volunteers, judges and my competition with the utmost respect.
- ♥ **Speak up if I have an issue.** I will communicate with coaches if I have any concerns e.g. an injury that coaches may not know about.
- ♥ **Stand up against bullying.** I understand Evolve have a zero tolerance policy on bullying. If I experience bullying or see bullying behavior I will let my coach know. I understand that bullying will not be tolerated and persistent bullying is grounds for dismissal from Evolve.
- ♥ **Keep the gym clean and safe.** I will respect and follow all gym rules regarding safety, equipment and cleanliness.

## For Parents

### As an Evolve All Stars parent, I promise to:

- ♥ **Be my child's cheerleader, not their coach.** I understand my role as parent is to celebrate and support my child, their coaches and the team in a positive manner.
- ♥ **Respect the coaches decision.** I will aim to understand coaching decisions and support them in the best interests of the team.
- ♥ **Get my athlete to training on time** and follow the attendance policy. I understand Evolve relies on my help to enforce the attendance policy.
- ♥ **Not enter the gym area during training** unless invited by a coach. I understand that coaches reserve the right to close training should they feel it is in the best interest of the team.
- ♥ **Keep social media friendly and avoid gossip.** This is my child's activity and I will focus on their enjoyment of cheerleading above all else.
- ♥ **Communicate with Evolve staff respectfully.** Abusive or threatening behaviour is never okay. I understand Evolve is a positive, respectful environment where athletes, parents and coaches all have the right to feel safe.
- ♥ **Read e-mails from Evolve.** I will keep up to date with all official communication from Evolve.
- ♥ **Pay my athlete's fees in a timely manner.** I understand that if tuition or other fees are not paid in a timely manner my athlete will be required to sit out of training.
- ♥ **Keep the gym clean and safe.** I will respect and follow all gym rules.
- ♥ **Leave valuables at home.** I understand Evolve are not responsible for lost, missing or damaged items.