



ALL STARS

## Evolve All Stars Child Safe Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in Evolve All Stars activities, including staff, coaches, officials, volunteers and parents.

All Evolve All Stars staff and volunteers are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to our Child Safe Policy, this Code of Conduct and other Evolve All Stars policies
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Welcoming all children and their families and carers and being inclusive
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability
- Modelling appropriate adult behaviour
- Listening to children and responding to them appropriately
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children
- Working with children in an open and transparent way
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.

Evolve All Stars staff and volunteers **MUST NOT:**

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Engage in rough physical games
- Discriminate on the basis of: age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Be alone with a child, without other staff, or appointed Evolve All Stars member in the facility
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised contact with children and young people online or by phone

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Ascha Boag, at Evolve All Stars

This Code of Conduct will be reviewed by Evolve All Stars annually.

*Next review date: March 2021*